

**KJZZ-TV**  
**EEO PUBLIC FILE REPORT**  
May 21, 2010 – June 1, 2011

**Full time vacancies filled during the above reporting period:**

- 1. Director of Marketing**
- 2. Account Executive**
- 3. Account Executive**

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**Outreach Programs**

**On March 16, 2011 KJZZ participated in a job fair at the University of Utah. Interested students were educated and informed of broadcast employment opportunities at the station as well as general broadcasting opportunities in the community.**

Hires for KJZZ for May 21, 2010 – May 27, 2011

07/12/2010 Posting for Director of Marketing and  
Business Development Full Time

Used posting for hire on:

8/1/2010

Hired from internal posting

08/10/2010 Posting for Account Executive  
Experienced Full Time

Used posting for hires on:

08/24/2011 Hired from or website [jobs.lhm.com](http://jobs.lhm.com)

11/01/2010 Hired from internal posting

**EEO PUBLIC FILE REPORT**

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

**A. Full-Time Vacancies Filled During Past Year**

1. Job Title:	Director of Marketing & Bus. Dev.	Date Filled:	8-1-10
2. Job Title:	Account Executive Experienced	Date Filled:	8-24-10
3. Job Title:		Date Filled:	
4. Job Title:		Date Filled:	

**B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

1. Job Title:	Dir of Marketing & Business Dev			Date Filled:	8-1-10
Source	Contact Person	Address	Tel #	Referred Person Hired?	
Internal <sup>posting</sup>	Randy Righy	301 W. South Temple <sup>SEC UT 84101</sup>	—	Yes	

2. Job Title:	Account Executive Experienced			Date Filled:	8-24-10
Source	Contact Person	Address	Tel #	Referred Person Hired?	
Website		301 W. South Temple <sup>SEC UT 84101</sup>		1	
Internal		" "		Yes	

11-1-10  
8-24-10  
11-7-10

**C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled During The Past Year (this will be a raw number):** 40

**D. Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year Per Recruitment/Referral Sources:**

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred

**E. Outreach Activities**

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity Description Forms included in this section for these purposes.

## Appendix II

# Outreach List

### Recruitment Sources Notified

#### NAACP

Jeanetta Williams  
PO Box 25414  
Salt Lake City, UT 84125  
801-250-5088  
[jdwnaACP@att.net](mailto:jdwnaACP@att.net)

#### STATE OF UTAH OFFICES OF ETHNIC AFFAIRS

Angie Sainz  
324 South State Street (5<sup>th</sup> Floor)  
Salt Lake City, UT 84111  
801-538-8672  
[asainz@utah.gov](mailto:asainz@utah.gov)

#### INDIAN WALK-IN CENTER

Michelle Robb  
120 West 1300 South  
Salt Lake City, UT 84115  
801-486-4877  
[mrobb@xmission.com](mailto:mrobb@xmission.com)

#### OGDEN WEBER COMMUNITY ACTION PARTNERSHIP

Shawna Staley  
3159 Grant Avenue  
Ogden, UT 84401  
801-399-9281 x338  
[sstaley@owcap.org](mailto:ssstaley@owcap.org)

#### DEPARTMENT OF WORKFORCE SERVICES

Amy Rindlishbacher  
1385 South State  
Salt Lake City, UT 84115  
801-468-0274  
[arindlis@utah.gov](mailto:arindlis@utah.gov)

#### FAMILY SUPPORT CENTER

Steve Rose 75 MSS/DPF  
7336 6<sup>th</sup> Street, Bldg. 308N  
Hill AFB, UT 84056-5720  
[steve.rose@hill.af.mil](mailto:steve.rose@hill.af.mil)

#### ITT TECHNICAL INSTITUTE

Tonya Buchmiller  
920 West Levoy Drive  
Murray, UT 84123  
801-263-3313  
[tbuchmiller@itt-tech.edu](mailto:tbuchmiller@itt-tech.edu)

#### JORDAN APPLIED TECHNICAL CENTER

Sharon Squires  
825 East 9085 South  
Sandy, UT 84094  
801-256-5758  
[Sharon.squires@jordan.k12.ut.us](mailto:Sharon.squires@jordan.k12.ut.us)

#### LDS BUSINESS COLLEGE

Kathy Howe  
411 East South Temple  
Salt Lake City, UT 84111  
801-524-8156  
[khowe@ldsbc.edu](mailto:khowe@ldsbc.edu)

#### LDS EMPLOYMENT RESOURCE SERVICES

Welfare Square Office  
Valerie Fredley/Dean Walker  
780 West 800 South  
Salt Lake City, UT 84104  
801-240-7240  
[cookhj@ldschurch.org](mailto:cookhj@ldschurch.org)

#### BYU BROADCASTING

Bethany Lees  
2000 Ironton Blvd.  
Provo, UT 84606  
801-422-8450  
[BYU-HR@byu.edu](mailto:BYU-HR@byu.edu)

#### BYU CAREER PLACEMENT

Genna Gardner/Scott Greenhalgh  
2410 WSC  
Provo, UT 84602  
801-422-6535  
[placement@byu.edu](mailto:placement@byu.edu)

**CALVARY BAPTIST CHURCH**

Pastor Davis  
1090 South State  
Salt Lake City, UT 84111  
801-355-1025  
[francedavis@qwest.net](mailto:francedavis@qwest.net)

**SALT LAKE COMMUNITY COLLEGE**

SECES  
Phyliss Seyler  
3491 West Wights Fort Road  
(HTC 164B)  
West Jordan, UT 84088  
801-957-4218  
[Phyliss.seyler@slcc.edu](mailto:Phyliss.seyler@slcc.edu)

**SOUTHERN UTAH UNIVERSITY**

Career Services  
Marla Bingham  
351 West Center Street  
Cedar City, UT 84720  
435-586-5420  
[postjobs@suu.edu](mailto:postjobs@suu.edu)

**STEVENS-HENAGER COLLEGE OF BUSINESS**

Stephanie Morgan  
25 East 1700 South  
Provo, UT 84606  
801-375-5455  
[slmorgan2001@yahoo.com](mailto:slmorgan2001@yahoo.com)

**UTAH CAREER COLLEGE**

Chris Oakeson  
1902 West 7800 South  
West Jordan, UT 84088  
801-304-4224x107  
[coakeson@utahcollege.com](mailto:coakeson@utahcollege.com)

**UTAH STATE UNIVERSITY CAREER SERVICES**

Kim Latu  
University Inn (Room 102)  
4305 Old Main Hill  
Logan, UT 84322  
435-797-7777  
[Kim.latu@usu.edu](mailto:Kim.latu@usu.edu)

**UTAH BROADCASTERS ASSOCIATION**

Michelle Zabriskie  
1600 South Main Street  
Salt Lake City, UT 84115  
801-486-9521  
[jobsuba@gmail.com](mailto:jobsuba@gmail.com)

**UTAH HISPANIC COMMUNITY**

Joe Florez  
641 Aloha Road  
Salt Lake City, UT 84103  
801-532-5514  
[jdflorez@comcast.net](mailto:jdflorez@comcast.net)

**UTAH VALLEY UNIVERSITY**

James Gordon  
800 West University Pkwy  
Mail Stop 203  
Orem, UT 84058  
801-863-8395  
[cse@uvsc.edu](mailto:cse@uvsc.edu)

**UNIVERSITY OF UTAH**

Career Services  
Stan Inman  
201 South 1460 East (Rm 350)  
Salt Lake City, UT 84112-9058  
[studentjobs@sa.utah.edu](mailto:studentjobs@sa.utah.edu) (non degree)  
[careerjobs@sa.utah.edu](mailto:careerjobs@sa.utah.edu) (degree jobs)

**COLLEGE OF EASTERN UTAH**

Kathy Murray  
451 East 400 North  
Price, UT 84501  
435-637-2120  
[kathy.murray@ceu.edu](mailto:kathy.murray@ceu.edu)

**SALT LAKE COMMUNITY ACTION**

Paula Oakey  
764 South 200 West  
Salt Lake City, UT 84101  
801-355-1798  
[poakey@slcap.org](mailto:poakey@slcap.org)

**INDIAN TRAINING & EDUCATION CENTER**

Janie Ridd  
1455 East 2200 South  
West Valley City, UT 84119  
801-973-0877  
[itcenter@qwest.net](mailto:itcenter@qwest.net)

**SALT LAKE CITY CORPORATION**

Nancy Torres  
4510 South State Street  
Salt Lake City, UT 84111  
801-535-6634  
[nancy.torres@slc.gov](mailto:nancy.torres@slc.gov)

**UNIVERSITY OF UTAH ETHNIC AFFAIRS**  
200 South Central Campus Drive  
Salt Lake City, UT 84112  
[bmckean@sa.utah.edu](mailto:bmckean@sa.utah.edu)

**IN HOUSE POSTINGS**

**EMPLOYEE REFERRALS**

**NON-EMPLOYEE REFERRALS**

**INTERNAL PROMOTION**

**STATION INTERNSHIP PROGRAM**

**KJZZ14 WEB PAGE**  
[www.kjzz.com](http://www.kjzz.com)

## Websites used to post job openings for KJZZ/KFAN

Internal website: <http://jobs.lhm.com>

Rocky Mountain Career Consortium: <http://www.myconsortium.com/rocky/employer/home.aspx>

All jobs posted go out to the following Colleges/Universities:

- Boise State University
- Brigham Young University
- Brigham Young University – Idaho
- Dixie State College of Utah
- Fort Lewis College
- Idaho State University
- Montana State University – Billings
- Montana Tech
- Southern Utah University
- University of Montana – Missoula
- University of Nevada – Las Vegas
- University of Utah
- University of Wyoming
- Utah State University
- Utah Valley State College
- Weber State University
- Westminster College

LDS Employment Services: <https://www.ldsjobs.org>

This is sent out to all LDS employment centers

Craigslist: <http://www.craigslist.org>

Dept of Workforce Services: <http://jobs.utah.gov>

BYU alumni Services:

[http://alumni2.byu.edu/Sections/Placement/index.cfm?event=search\\_getSearchCriteria](http://alumni2.byu.edu/Sections/Placement/index.cfm?event=search_getSearchCriteria)

Entertainment Careers: <http://www.entertainmentcareers.net/>

Salt Lake Community College: <http://www.slcc.edu/seces/forms.asp>

LDS Business College: <https://www.mvinterfase.com/ldsbc/employer/>

LinkedIn.com: <http://www.linkedin.com>

Twitter: <http://www.twitter.com>

Facebook: <http://www.facebook.com>

Utah Broadcasters Association

Job Fair

Certificate

This is to certify that

KJZZ

CHANNEL 14

Was an active participant and attendee in this year's job fair. Activities include:  
attending planning meetings, scheduling staff, promoting event to listeners/viewers &  
community outreach groups through broadcast, webpage and mail.

March 16, 2011

Date

  
UBA